

Texas Electric Cooperatives, Inc.
Treating Manager
TEC Manufacturing and Distribution Services
Jasper, Texas

Reports to: Plant Manager

Primary Duties

Oversee the daily production operations for the proper treatment of wood poles for the use as utility poles. Ensure that all treating equipment including boiler, cylinders and preservatives are maintained and utilized appropriately. Ensure that employees meet production goals efficiently while following safety procedures. Maintain market competitiveness and ensure compliance with environmental and safety regulations and organizational goals are met.

Business Duties

- Studies methods and conducts research to determine the best and most economical procedures and processes for the treatment of wood poles for use as utility poles
- Schedule, monitor and evaluate work flow and methods for the manufacture of treated wood poles and implement process improvements
- Define and execute appropriate treating standards and implementing internal controls to ensure quality standards are maintained.
- Oversees staffing , scheduling and training of employees for production
- Oversees equipment maintenance and layout

Other Duties

- Other duties as assigned
- Travel and attend strategic meetings for the company

Working Environment

- FLSA status is exempt with a 40 hour minimum work week. Frequently works over 40 hours a week to meet company goals. Work time is split between an office environment and the plant's physical facilities. Moderate exposure to noise, weather, raw pine poles, treated poles, creosote and CCA.

Qualifications

- *Wood Technologist* - Bachelor's Degree preferred
- Experience with boiler operations preferred
- Familiar with the concepts, practices and procedures of treating wood poles
- Strong leadership, decision making, problem solving, organizational, planning and motivational skills, including multitasking skills.
- Strong computer skills and a working knowledge of Microsoft Office Suite.